



Consent to Drug and Alcohol Screening

I, understand that some organisations are drug and alcohol-free workplaces and that a drug and alcohol test is a condition of employment.

I agree that if I am offered and accept a position in some cases I will be required to take a test to screen for the use of illegal drugs and alcohol.

Furthermore, I understand that additional random screening programmes are carried out periodically.

I hereby consent to be screened both initially and as part of the ongoing screening programme where I work.

I understand any positive result will affect my employment and may result in termination of the contract and that these results will become part of my employment record.

Signature: _____ Print Name: _____

Date: ____/____/____

Consent to Search

I, understand some organisations operate a random search policy on all employees. I agree that if I am offered and accept a position I am happy to be searched in line with the hiring company policy.

Furthermore, I understand that a random search programme is carried out periodically and I am happy to be searched at any point.

I hereby consent to the search process and ongoing random search programme.

I understand that should I be found in possession of company goods the matter will be reported to the Police and the company will prosecute.

Signature: _____ Print Name: _____

Date: ____/____/____